

Modern Slavery Act 2015

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes ACCUCITIES LIMITED slavery and human trafficking statement for the financial year ending 31/05/2023.

Organisational structure

We are a provider of Digital 3D Models in the Architecture sector.

The company has 4 employees based in London

Our supply chains

AccuCities has an extensive supply chain working with different suppliers, subcontractors and partners both locally in the UK and Worldwide.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free, we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our Modern Slavery and Human Trafficking Policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

1. AccuCities confirms that eligibility to work in the UK checks are conducted on all employees, including but not limited to checking an original passport, birth certificate or other qualifying documentation.
2. Whistleblowing policy. This ensures all employees know they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. Code of good business practice. We ensure the manner in which we behave as an organisation and how we expect our employees to act is professional and strictly adhered to.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

- Expect our suppliers to have suitable policies and processes in place within their own businesses to prevent child labour, modern slavery and human trafficking and to cascade those policies to their own suppliers;
- Undertake a continuous review of assurance information from existing suppliers and partners and follow up where relevant;

- Have included a specific item relating to the Modern Slavery Act in the agenda of the contract management meetings with suppliers enabling us to be kept informed of and monitor any changes;
- Include appropriate terms in our contractual documentation with suppliers:
 - obliging suppliers and their contractors, suppliers and employees to comply with the Modern Slavery Act;
 - reserving the right for AccuCities to audit suppliers and their contractors, where we consider it appropriate;
 - obliging suppliers to report to us if they are aware of or suspect slavery or human trafficking in a supply chain connected to any AccuCities contracts;
 - Reserving the right for us to terminate the contract at any time should any instances of modern slavery come to light.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff. We also will require our business partners to provide training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.
- the use of grievances mechanisms.
- the level of communication and personal contact with next link in the supply chain.
- the completion of audits.

Approval for this Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes AccuCities Limited's slavery and human trafficking statement for the financial year ending 31/5/23 and updates and replaces the earlier statement for the financial y/e 31/05/2022

This statement was approved by the Board of Directors in June 2022.

AccuCities Limited

Signature:



Name: Sandor Petroczi

Position: Director

Date: 01/06/2022